



Framing our future

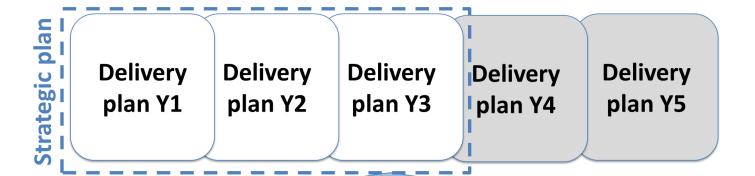
Our draft strategy 2019-24

Public Council of Governors Meeting 7 March 2019



What is a strategy?





Future care model

Strategy

Our future context



Outpatients 2019-20 1.34m **48k more outpatients** 13k 1st OPA 32k f/up OPA 3K telephone

Outpatients 2024-25 **1.39m**

Beds 2019-20 **1,273**

(c. 5 wards) for 44k more bed days 6k extra NEL admissions

131 more beds

Beds 2024-25 **1,404**

Theatres 2019-20 **30**

2 more theatres for 742 more lists 1k extra in-patients 6k extra day-case

Theatres 2024-25 **32**



Our philosophy



TIME MATTERS



Our draft strategy 2019-2024

We will offer the best care and experience

Objective 1: Keep people in control of their health

Objective 2: Lead the integration of care

Objective 3: Develop our centres of excellence

Objective 4: Support and develop our staff

Objective 5: Drive technology-enabled care

1: Keeping people in control of their health

We support, encourage and enable people to keep control of their health and wellbeing.

We will:

- Support patients to manage their own health and wellbeing
- Help patients to have control of their health information and appointments
- Increase health promotion and work to prevent ill health

- People can book or rebook their appointments and view key elements of their health information online
- More people use medical technology which talks to our systems
- ✓ People can opt for follow-up care online, by phone or video call
- ✓ Rates of face-to-face follow-up are reduced significantly.
- ✓ Rates of admission for flare-ups of long-term conditions are comparable to the best in England

2: Lead the integration of care

We avoid duplication between partners in health and care, share information easily and work together to value people's time and reduce avoidable stress

We will:

- Provide services co-ordinated around each person's individual needs through:
 - Integrated neighbourhood teams
 - Mentally healthy services
 - Shared information with partners in the area
 - One clinical community working together to care for patients
 - Working with GPs and community teams to provide urgent care
 - A home-first approach to care following hospital treatment

- Health information is available to patients and staff when they need it
- ✓ Staff are able to meet the mental wellbeing needs of patients and colleagues
- Patients are only admitted to hospital because they have a medical need

3: Develop our centres of excellence

We provide good access to services, high quality care and the latest advice and treatments in hospital and in the community

We will:

- Ensure good access through standardise the care we provide within our services, provide direct access to diagnostic tests and access to specialist advice
- Provide the best clinical quality through meeting national standards and bestpractice guidance, providing access to specialists every day of the week and sharing information with other health and care colleagues
- Offer the latest treatments through investing in our buildings and equipment, increasing the number of patients and staff involved in research

- Clinical outcomes are among the best in England
- ✓ Waiting times for planned care are among the best in England
- ✓ We consistently meet the national standard for emergency care

4: Support and develop our staff

We provide a supportive environment for all staff, opportunities for personal growth and opportunities to grow and develop careers

We will:

- Create fulfilling and stimulating opportunities for staff
- Support our teams and recognise good work
- Create a great working environment

- Our vacancy rate is among the lowest in England
- ✓ We are able to award higher qualifications in our own right
- Our staff satisfaction is among the best in England

5: Drive technology-enabled care

We will extend the use of technology for clinical and administrative processes to enable us to provide the best care

We will prioritise:

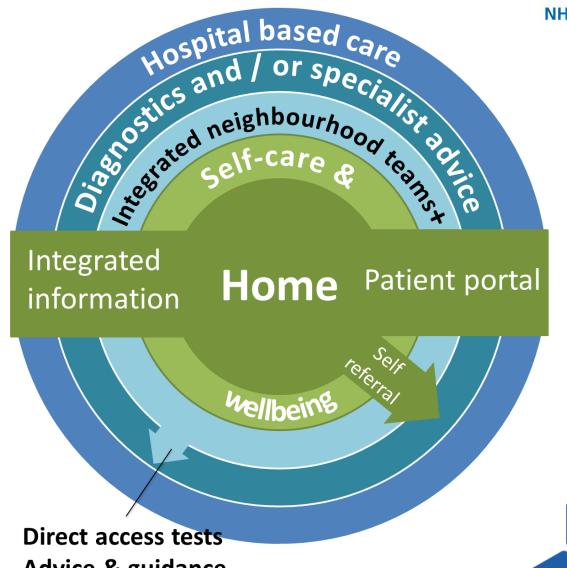
- Clinical technology by creating partnerships with universities and industry to speed up care, improve safety and support clinical decisions
- Joining-up the information we hold in different parts of the local health and care system

- We offer a safer service, with fewer serious incidents
- The time is reduced that it takes to let people know there is a fault with a medical implant
- We have reduced the wastage of out-of-date stock
- We can offer more efficient services using real-time information





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Advice & guidance

Integration



Integration is what happens when it 'just works'. There are a small number of key things that make the system feel integrated:



Integrated health

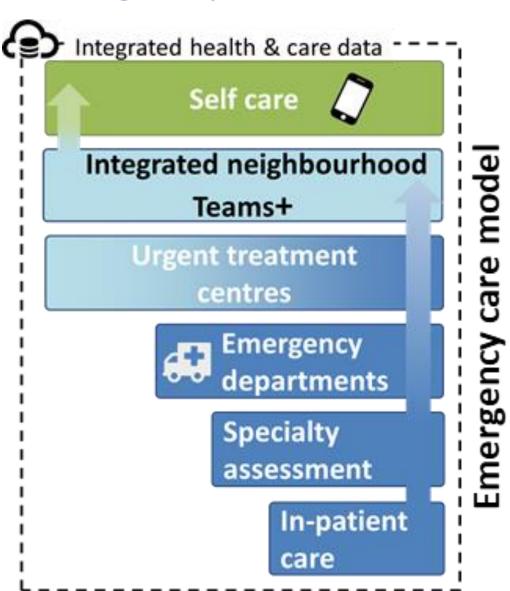
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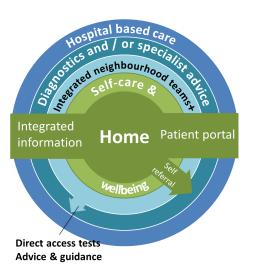
Consulting & diagnostics

Hospital-based Information about my realization and a state of the sta

Emergency care





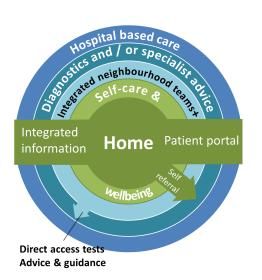




Planned care



Integrated health & care data Self care Integrated neighbourhood Teams+ Advice & Direct access diagnostics guidance Consulting & diagnostics **Procedures**



model

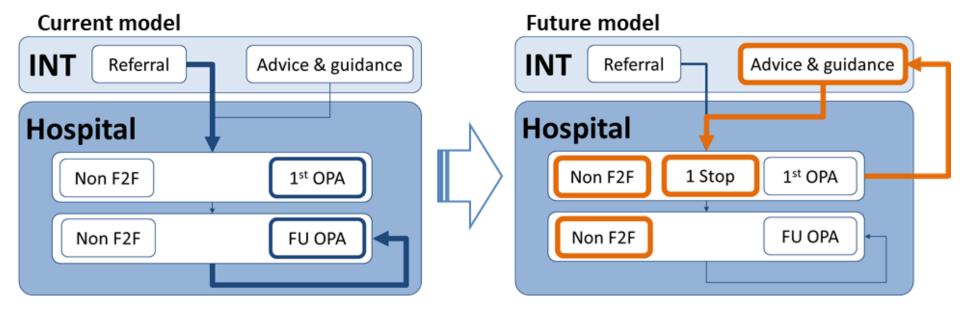
Elective



A different model of consultation



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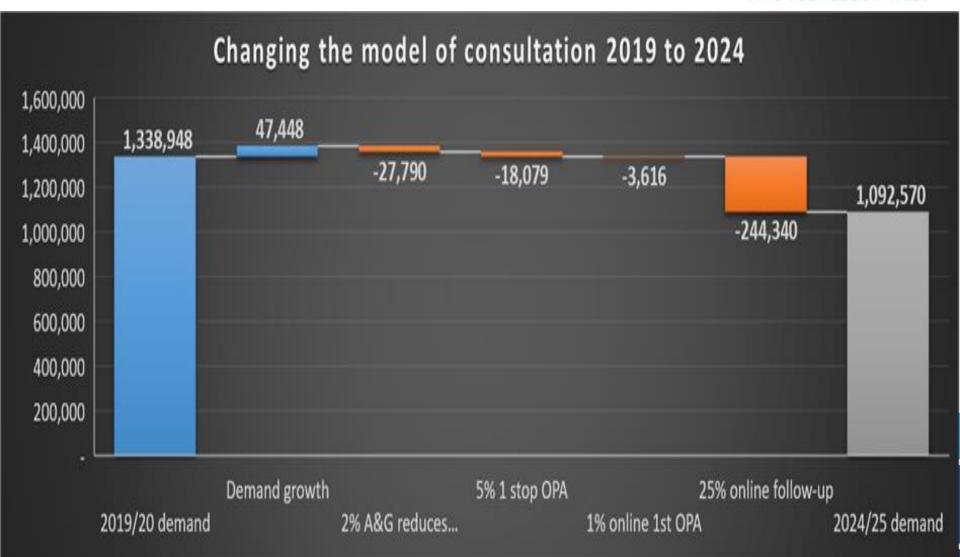




The impact of a new model



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What you can expect to hear about over the next few months



- Improved visitor and staff experience and retail at Colchester Hospital
- Urgent Treatment Centres:
 - Colchester Hospital (November this year)
 - Ipswich Hospital (built by 2022)
- Plans for a specialist elective care centre (from early 2021)
- Patient portal (Spring 2019 onwards)