

## Board of Directors

Thursday, 1 August 2019

|                                  |   |
|----------------------------------|---|
| <b>Report Title:</b>             | <b>Board Declarations of Interest</b>     |
| <b>Executive/NED Lead:</b>       | Helen Taylor, Chair                       |
| <b>Report author(s):</b>         | Tammy Diles, Head of Corporate Governance |
| <b>Previously considered by:</b> | N/A                                       |

Approval

Discussion

Information

Assurance

|   |  |  |
|---|--|--|
| <b>Executive summary</b>  |  |  |
| <p>The Standards of Business Conduct Policy requires all Board Directors to declare any interests, which are relevant and material to the Board. This includes any interest that could conflict with the impartial discharge of their duties; and which could cause conflict between their private interests and their NHS duties.</p> <p>The Register of Interests is presented at the beginning of each Board meeting to ensure that appropriate reference, is given to, and subsequent action is taken should there be any conflict with an agenda item.</p> |  |  |
| <b>Action Required of the Board/Committee</b>   |  |  |
| <ul style="list-style-type: none"> <li>• To note the Declarations of Interest</li> <li>• To inform the Head of Corporate Governance of any changes</li> </ul>   |  |  |
| <b>Link to Strategic Objectives (SO)</b>  |  | <b>Please tick</b>   |
| SO1   | Keep people in control of their health | <input type="checkbox"/>   |
| SO2   | Lead the integration of care           | <input type="checkbox"/>   |
| SO3   | Develop our centres of excellence      | <input type="checkbox"/>   |
| SO4   | Support and develop our staff          | <input type="checkbox"/>   |
| SO5   | Drive technology enabled care          | <input type="checkbox"/>   |
| <b>Risk Implications for the Trust</b> <i>(including any clinical and financial consequences)</i>   |  | If we are not cognisant of Board members interests, our decision-making may be subject to allegations that we have acted inappropriately.  |
| <b>Trust Risk Appetite</b>  |  | Quality: The board is cautious when it comes to quality and places the principle of "no harm" at the heart of the decision. It is prepared to accept some risk if the benefits are justifiable and the potential for mitigation is strong  |
| <b>Legal and regulatory implications</b> <i>(including links to CQC outcomes, Monitor, inspections, audits, etc.)</i>   |  | <p>Failure to manage conflicts of interest could lead to criminal proceedings including for offences such as fraud, bribery and corruption. The Fraud Act 2006 created a criminal offence of fraud and defines three ways of committing it:</p> <ul style="list-style-type: none"> <li>• Fraud by false representation</li> <li>• Fraud by failing to disclose information and</li> <li>• Fraud by abuse of position.</li> </ul> |
| <b>Financial Implications</b>   |  | There are no financial implications with this paper.   |
| <b>Equality and Diversity</b>   |  | Nothing detailed within the report contravenes Trust legal/statutory responsibilities or the human rights of staff and/or public.  |

| NAME                    | POSITION               | BOD DECLARATIONS OF INTEREST SEPTEMBER 2017 (including any Charitable activities)   | BOARD OF DIRECTORS TERM OF OFFICE |          |
|-------------------------|------------------------|---|-----------------------------------|----------|
| <b>HELEN TAYLOR</b>     | Interim Chair          | Chair of Waltham Forest Safeguarding Adults Board<br>Owner Deben Associates Ltd (interim management & consultancy)<br>Trustee of the voluntary organisation Home-Start in Suffolk<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity  | 01/04/16                          | 31/03/21 |
| <b>EDDIE BLOOMFIELD</b> | Non-Executive Director | Trustee Age Concern Colchester<br>Trustee Grass Roots<br>Trustee Lady Darcy, Fynches & Berryfields Alms House Charity<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity  | 1/11/18                           | 31/10/21 |
| <b>HUSSEIN KHATIB</b>   | Non-Executive Director | Interim work as Deputy Chief Nurse at Homerton Hospital NHSFT from Feb 2019 to date.<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   | 05/04/19                          | 04/04/22 |
| <b>JULIE PARKER</b>     | Non-Executive Director | Director of Julie Parker Associates Limited<br>Independent member of the Audit Committee Health and Care Professions Council (HCPC)<br>Independent member of the Joint Audit Committee of the Police and Crime Commissioner and Essex Police<br>Independent Board Member – Colchester Borough Homes Limited<br>Trustee at Havering Theatre Trust Limited<br>Director of Hornchurch Productions Limited<br>Audit Committee of Essex Fire and Rescue Service<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity | 01/04/14                          | 31/03/17 |
|                         |                        |   | 01/04/17                          | 31/03/21 |

| NAME                       | POSITION               | BOD DECLARATIONS OF INTEREST SEPTEMBER 2017 (including any Charitable activities)  | BOARD OF DIRECTORS TERM OF OFFICE |          |
|----------------------------|------------------------|--|-----------------------------------|----------|
| <b>RICHARD SPENCER</b>     | Non-Executive Director | Member of the Communications Consumer Panel and the Advisory Committee on Older and Disabled People (Ofcom)<br>Trustee of Beacon House Ministries  | 1/11/18                           | 31/10/21 |
| <b>CAROLE TAYLOR-BROWN</b> | Non-Executive Director | Chair and NED Suffolk Housing Registered provider social housing<br>NED member ICENI (build and development company for Suffolk Housing)<br>Owner and Managing Director Tamarix People Ltd - Executive Coaching and people management consultancy<br>Co-Director Taybro Properties (private housing rental company)<br><br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity | 1/11/18                           | 31/10/21 |
| <b>RICHARD YOUNGS</b>      | Non-Executive Director | Non-Executive Director of EOE Coop<br><br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity  | 1/11/18                           | 31/10/21 |

| NAME                     | POSITION                                      | BOD DECLARATIONS OF INTEREST SEPTEMBER 2017 (including any Charitable activities)   | BOARD OF DIRECTORS TERM OF OFFICE |   |
|--------------------------|---|---|-----------------------------------|---|
| <b>NICK HULME</b>        | Chief Executive Officer                       | Trustee and Board Member of NHS Providers<br>Trustee of St Elizabeth Hospice Ipswich<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   | 17/05/16                          | - |
| <b>REBECCA DRIVER</b>    | Director of Communications and Engagement     | None<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   | 31/01/19                          | - |
| <b>PAUL FENTON</b>       | Director of Estates & Facilities              | Director of Health Estates and Facilities Management Ltd (HEFMA)<br>Director of Healthcare Building Engineering Limited<br>Immediate Past Chair and Member of HEFMA National Council<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity | 11/09/13<br>23/06/17<br>1/09/14   | - |
| <b>SHANE GORDON</b>      | Director of Strategy, Research and Innovation | Vice Chairman of the East of England Clinical Senate<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   | 02/03/15                          | - |
| <b>DENVER GREENHALGH</b> | Director of Governance                        | Husband works for ESNEFT as Service Manager, Integrated Care<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   | January 2019                      |   |
| <b>MIKE MEERS</b>        | Director of ICT                               | None<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   |                                   | - |

| <b>NAME</b>             | <b>POSITION</b>                          | <b>BOD DECLARATIONS OF INTEREST SEPTEMBER 2017 (including any Charitable activities)</b>  | <b>BOARD OF DIRECTORS TERM OF OFFICE</b> |   |
|-------------------------|--|---|--|---|
| <b>NEILL MOLONEY</b>    | Managing Director                        | None<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   |  | - |
| <b>CATHERINE MORGAN</b> | Director of Nursing & Patient Experience | None<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity   |  | - |
| <b>DAWN SCRAFIELD</b>   | Director of Finance                      | Husband - Director of Finance at Barnet & Haringey Mental Health Trust<br>Treasurer of Equal people Performing Arts (Charity No: 1116649) based in Rayleigh<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity                    | 02/02/15                                 | - |
| <b>ANGELA TILLET</b>    | Medical Director                         | Chair of the Royal Brompton and Harefield Congenital Heart Disease Network Board. This is a clinical focused group focusing on national standard implementation in the network<br>I have no declaration of interest to make regarding my role on the Board of ESNEFT in relation to the Board being a trustee of ESNEFT Charity |  | - |