

Trust Board in Public

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| Report Title: | Recommendation of Appointment of Trust Chair |
| Report author(s) | Michael Horley, Lead Governor and Public Governor for Colchester |

Approval

 Discussion

 Information

 Assurance

1. Introduction

This paper is a recommendation of the appointment for Trust Chair for East Suffolk and North Essex NHS Foundation Trust to the Trust Board presented by the Lead Governor on behalf of the Council of Governors.

2. Background

Following the previous Trust Chair leaving the organisation, the Deputy Chair backfilled in an interim position. A recruitment process for a new permanent Chair was launched with support from an external recruitment agency.

3. Stages of the process

Following the closing date, the external recruitment agency prepared a candidate pack for the Council of Governor's Appointments and Performance Committee.

Long Listing and Short Listing

This was undertaken by the Committee with the support of the external recruitment agency, the Regional Director of NHSI, the Director of HR&OD and the Senior Independent Director of ESNEFT. The meeting was noted formally by the Head of Corporate Governance. The committee shortlisted to four candidates. The fourth candidate withdrew from the process.

Stakeholder events

Candidates were invited to a stakeholder event. Group leaders of the stakeholder groups fed back their views and impressions of the candidates to the Lead Governor, highlighting potential themes to pursue at interview.

Interview

The interview panel comprised of four governors selected from the membership of the Appointments and Performance Committee: including the Lead Governor (as Chair), a Public Governor, a Staff Governor and a Stakeholder Governor. The panel was assisted by the Regional Director of NHSI, along with the Trust's Senior Independent Director and Head of Corporate Governance.

Candidates were asked to give a presentation and were asked a range of questions to test their suitability against the criteria in the person specification.

4. Summary

Following the interviews of the three candidates. The interview panel felt that Helen Taylor stood out as an exemplar candidate who was most suited to the role. This recommendation was sent round to the Council of Governors with a majority approval of twenty-five votes.

5. Conclusion

On 7 November 2019, the Council of Governors approve of the appointment of Helen Taylor to the position of Chair of East Suffolk and North Essex NHS Foundation Trust to start in post on the 1 January 2020.