



Chair's report

Helen Taylor, Chair of the Trust Board



Who we are

Aldeburgh Community Hospital









Harwich Community Hospital







Our strategy

Our ambition

to offer the best care and experience

Our five strategic objectives

- 1. Keep people in control of their health

2. Lead the integration of care



3. Develop our centres of excellence

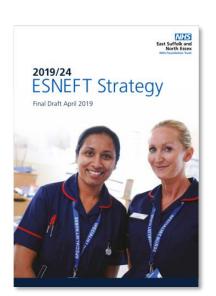


4. Support and develop our staff



5. Drive technology enabled care







TINE MATTERS



What did we achieve 2019/20?



Investing in our people

£500k invested to create a staff wellbeing hub

- Psychological support
- Fast track appointments for immediate help, financial support
- Menopause clinics





Mental health first aiders

First NHS Trust to form a partnership with Mental Health First Aid England

125 qualified mental health first aiders trained



Our ambition is to have **1,000** qualified mental health first aiders by 2023.

Funding in place to train more.



Looking after our people

Our **People Plan** sets out our ambition to be a great place for NHS staff to train, to grow and to stay



Creating stronger communities

Developing staff networks or

- LGBT+ and friends
- EMBRace (equality moving beyond race) for black and minority ethnic staff
- ESNAble (for staff with a disability or caring role)



Changing the way we care

At Colchester Hospital

- A Cancer Wellbeing Centre is now up and running thanks to fundraising support from our local community.
- We have built and opened an urgent treatment centre and a new main entrance
- Work began to build a £7 million interventional radiology and cardiac angiography (IRCA) unit at Colchester Hospital.
- We are also developing a new aseptic unit to make medical treatments including chemotherapy drugs at Colchester Hospital.

Changing the way we care

At Ipswich Hospital

- A new acute same day assessment unit (AMSDEC)
 will be in place by the end of this December
- Reorganising our ward space to place specialties work together

 Major development programme planned including new children's unit and breast centre more to come from Nick on this.

