

Trust Board

	Thursday, 03 March 202	22		
Report Title:	Inequalities Programme - Update			
Executive/NED Lead:	Dr Angela Tillett, Chief Medical Officer			
Report author(s):	Sally Barber, Head of the Medical Portfolio			
Previously considered by:	Patient Safety Group, Clinical Reference Group, ELT			
☐ Approval ☐ Discus	ssion Informa	ation		
Executive summary				
Introduction: The Trust's focus on inequalities is now coming to life in a number of areas and an Inequalities Work Plan has been developed to give this structure. This has been broken down into two key areas of focus: Risk Factor Management including obesity and smoking and the nationally recognised CORE20Plus 5 approach (most deprived 20%, core ICS groups with poorer health outcomes plus 5 clinical areas of health inequalities). There will be a focus on ensuring access to treatment is equitable for all our patients.				
 Tobacco Treatment: ICS funding secured for Year 1 and Year 2 of the programme with phased roll out planned to potentially start April 2022 Healthy Eating Adults: A refresh and refocus for this initiative is underway with the Deputy Chief Nurses now leading this work. Healthy Eating QI Project, Children & Young People: The "Nourish" pilot in CO15 is progressing well with good engagement from the children & young people. Making Every Contact Count: Successful pilot in an Orthopaedic clinic: 103 patients were offered help and 20% took up the offer. Patient feedback was very positive. Next phase of the roll out will be to further clinics in Clacton and Harwich. Free MECC training continues to be delivered and over 260 members of staff have taken up this offer so far. 				
Identification and prioritisation of population groups with poorer outcomes				
 Prioritisation of patients with LD on elective waiting lists: A Learning Disabilities PTL and SOP has been developed to ensure these patients are brought forward in their priority group to ensure timely pre-operative interventions and offset any diagnostic delay which is often seen in this group of patients. 				
Access to Service: Clacton Diagnostic Hub				
_		October 2021 and completed over 35,000 endring residents to be seen closer to home.		
Programme: An Inequalities Strategy is under development working with system partners in conjunction with Board Assurance Framework.				
Action Required of the Board				
Information paper. To update Board on progress of the Inequalities working group				

SO1	Improve quality and patient outcomes	>
SO2	Provide better value for money	>
SO3	Sustain and improve access to services that meet the needs of the population	>
SO4	Deliver a sustainable, skilled workforce	>

Risk Implications for the Trust (including any clinical and financial consequences)	Choose a building block.
Trust Risk Appetite	Quality: The board is cautious when it comes to quality and places the principle of "no harm" at the heart of the decision. It is prepared to accept some risk if the benefits are justifiable and the potential for mitigation is strong
Legal and regulatory implications (including links	Non- compliance with National planning
to CQC outcomes, Monitor, inspections, audits, etc)	guidance and regulatory bodies will have a negative reputational impact
Financial Implications	Failure to address inequalities will lead to
	increased use of resources both clinical and financial
Equality and Diversity	Key to this programme is addressing inequity in
	clinical outcomes for patients, staff and
	vulnerable groups.