

Board and Committees evaluation 2023- Board of Directors

10

Responses

06:47

Average time to complete

Active

Status

1. Please confirm what type of Director you are

● Executive Director	3
● Non-Executive Director	6
● Other	1



2. Is the size of the Board (the number of voting Directors) too large, too small or about right?

● Too large	0
● About right	10
● Too small	0



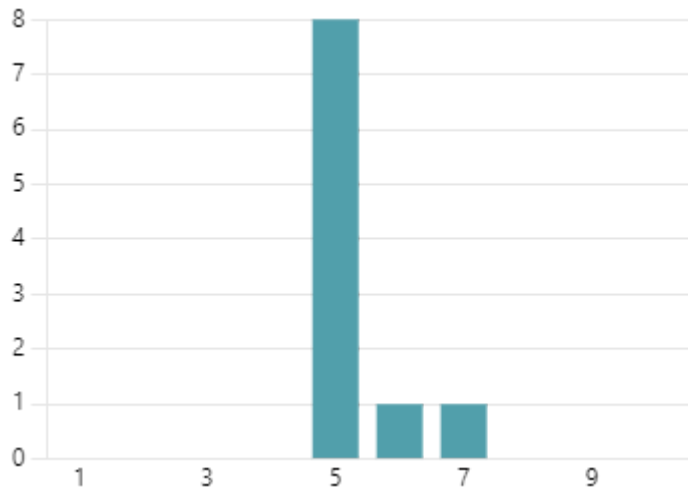
3. Is the balance on the Board between Executive and Non-Executive Directors appropriate?

- Too many Non-Executive Direct... 0
- Too many (voting) Executive Dir... 0
- The balance is about right 10



4. Is the number of people attending the Board too large, too small or about right for the Board to work effectively in meetings?
(1 too few, 5 about right, 10 too many)

5.30
Average Rating



5. Does the Board have access to the appropriate mix of skills in the Non-Executive cohort?
(Please note text box at 8 for more detail)

- Yes 8
- No 2



6. Does the Board have access to the appropriate mix of skills in the Executive cohort?
(Please note text box at 8 for more detail)

● Yes	10
● No	0



7. Taking both Executive and Non-Executive Directors together, does the Board have access to the skills needed to lead the organisation and address foreseeable future challenges?
(Please note text box at 8 for more detail)

● Yes	9
● No	1



8. Please use this box to provide any more detail about your answers to Q 5, 6 and 7

5
Responses

Latest Responses

"There should be a greater clinical skill set in the NED contin...

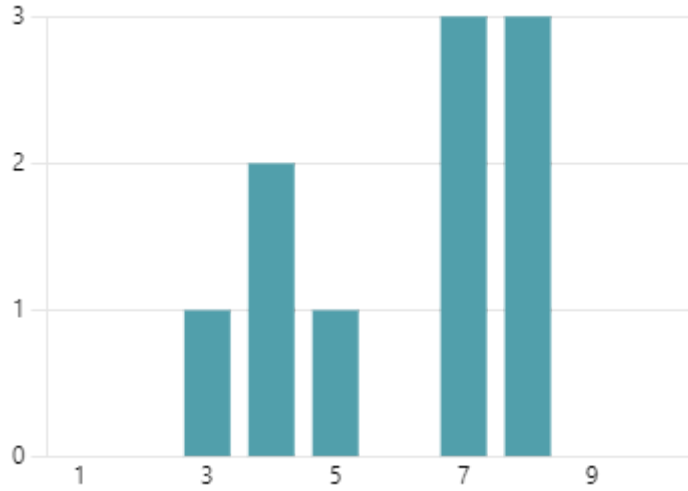
[Update](#)

4 respondents (80%) answered **NED** for this question.

Execs and NEDs profiles of N
NED contingent experien
new NED skill

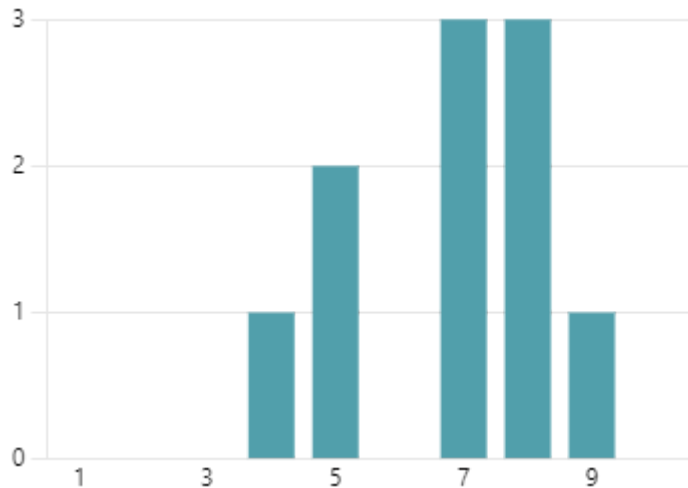
9. How would you rate the papers presented to the Board for the Executive Summary (1 poor, 10 excellent)

6.10
Average Rating



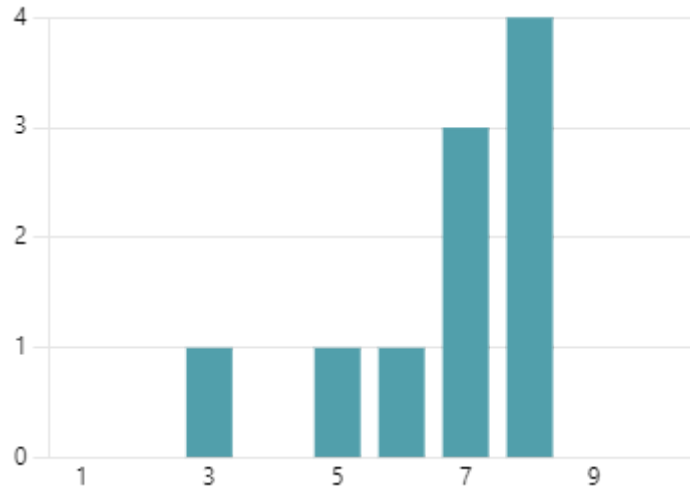
10. How would you rate the papers presented to the Board for appropriateness of the recommendation/request for action from the Board (1 poor, 10 excellent)

6.80
Average Rating



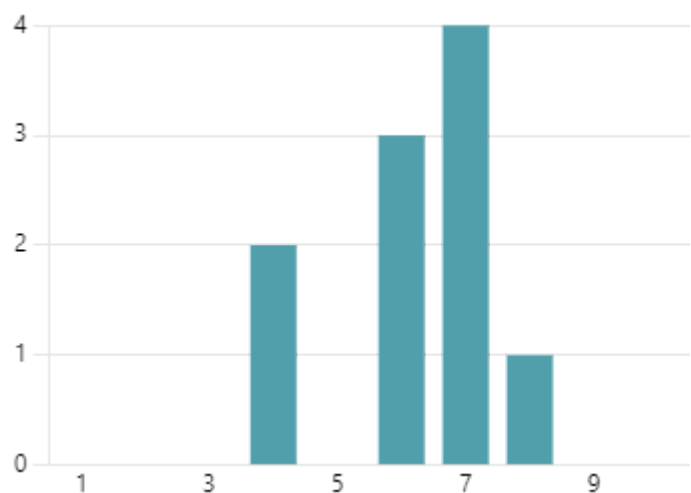
11. How would you rate the papers presented to the Board for appropriateness of the supporting information that is provided within the paper (1 poor, 10 excellent)

6.70
Average Rating



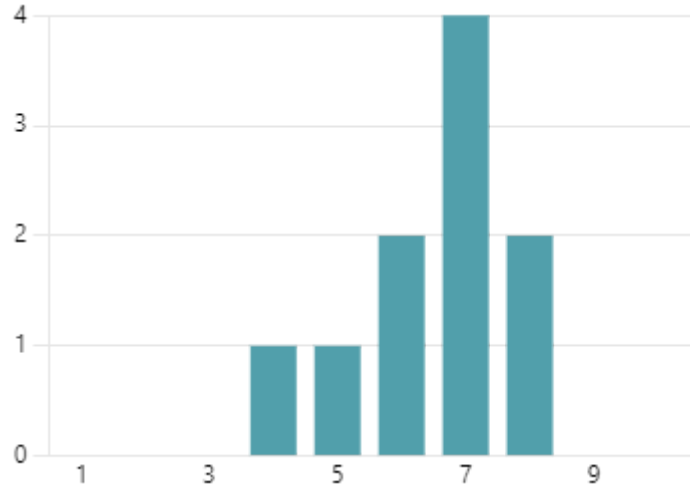
12. How would you rate the papers presented to the Board for identification of risk, and related management/ mitigation, in relation to the proposal in the paper (1 poor, 10 excellent)

6.20
Average Rating



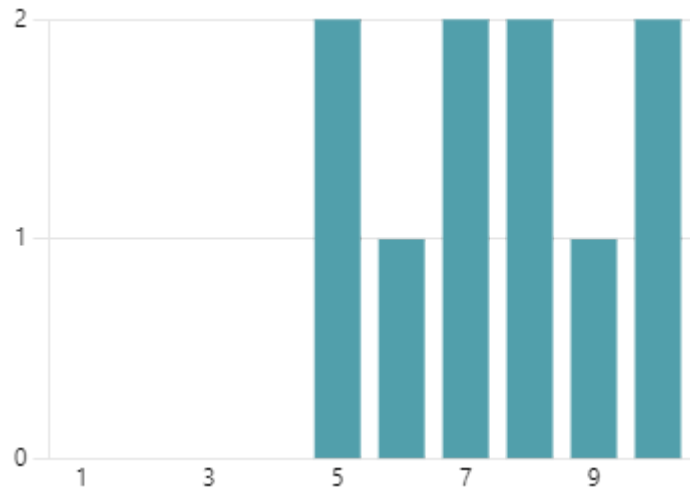
13. How would you rate the papers presented to the Board for the overall clarity of information presented to the Board
(1 poor, 10 excellent)

6.50
Average Rating



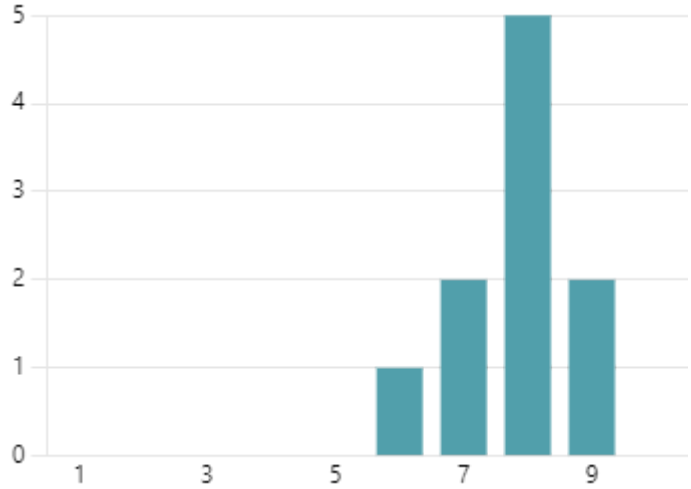
14. How would you rate the overall size of the Board pack
(1 too short, 5 about right, 10 too large)

7.50
Average Rating



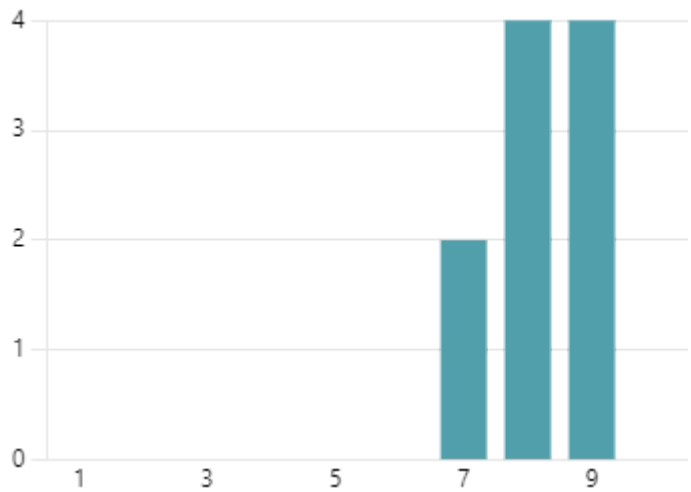
15. How would you rate the presentation of proposals at Board meetings for presentation by the appropriate lead Director (1poor,10 excellent)

7.80
Average Rating



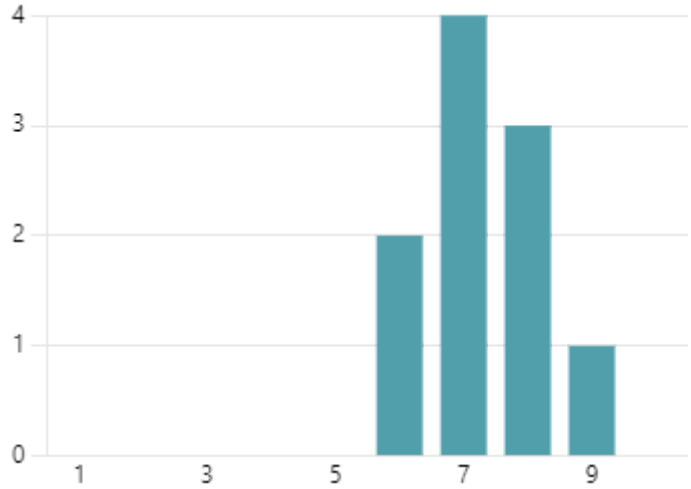
16. How would you rate the presentation of proposals at Board meetings for clarity of the oral presentation to the Board (recognising that the Directors will be expected to have read the papers) (1poor,10 excellent)

8.20
Average Rating



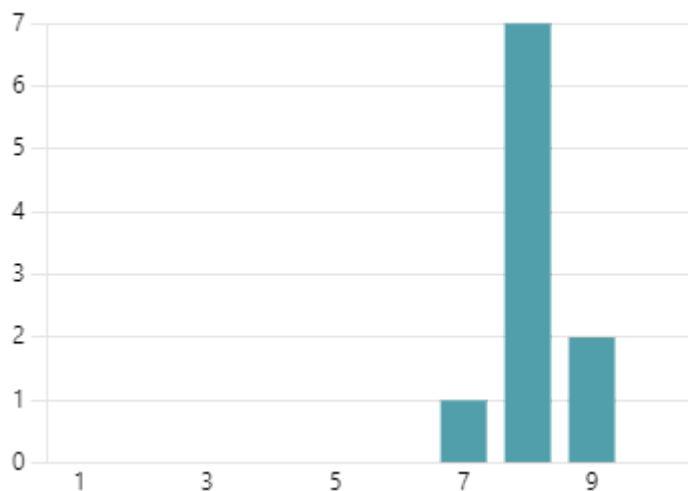
17. How would you rate the presentation of proposals at Board meetings for appropriate supporting presentation (if any) by staff supporting the proposal (1poor,10 excellent)

7.30
Average Rating



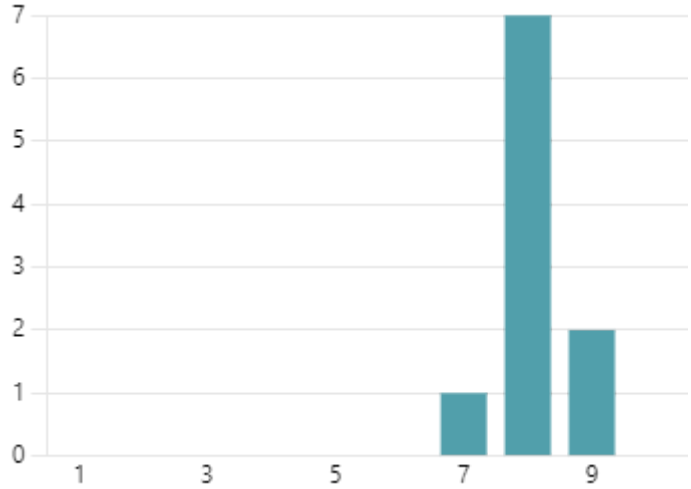
18. How would you rate the presentation of proposals at Board meetings for responsiveness to questions/ challenge from the Board (1poor,10 excellent)

8.10
Average Rating



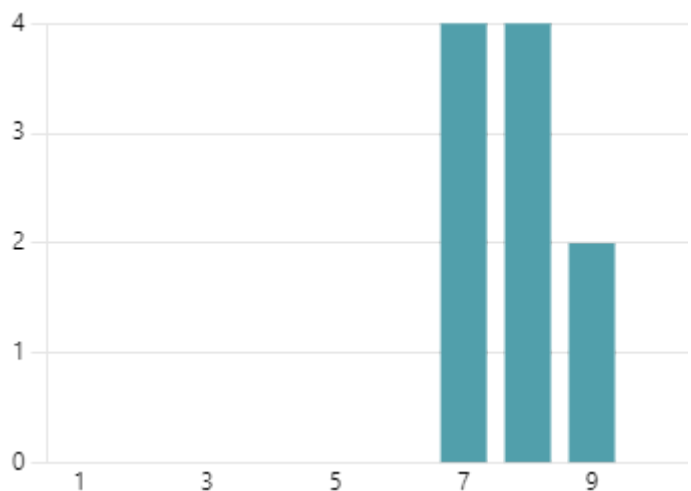
19. How would you rate the presentation of proposals at Board meetings for responsiveness to questions/ challenge from the Board (1poor,10 excellent)

8.10
Average Rating



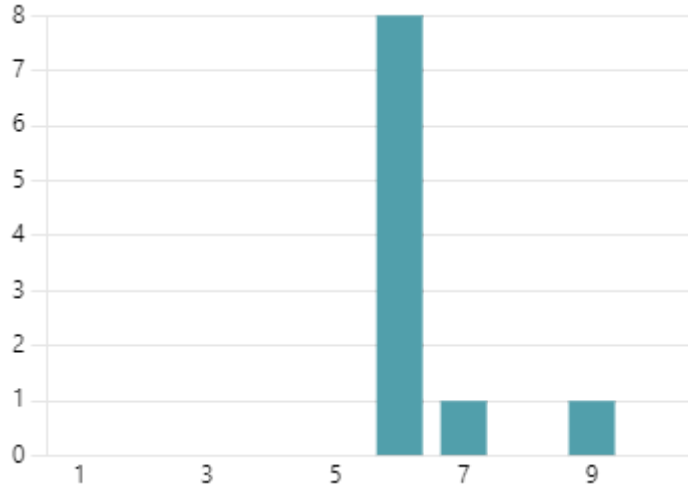
20. How would you rate the presentation of proposals at Board meetings for clarity about the expectations from the Board (1poor,10 excellent)

7.80
Average Rating



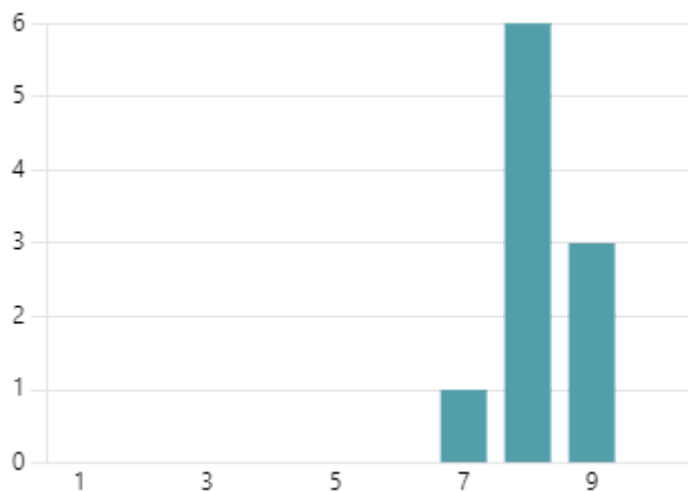
21. How would you rate the quality of debate at the Board for being focused on strategic matters rather than operational questions/ non-relevant detail (1poor,10 excellent)

6.40
Average Rating



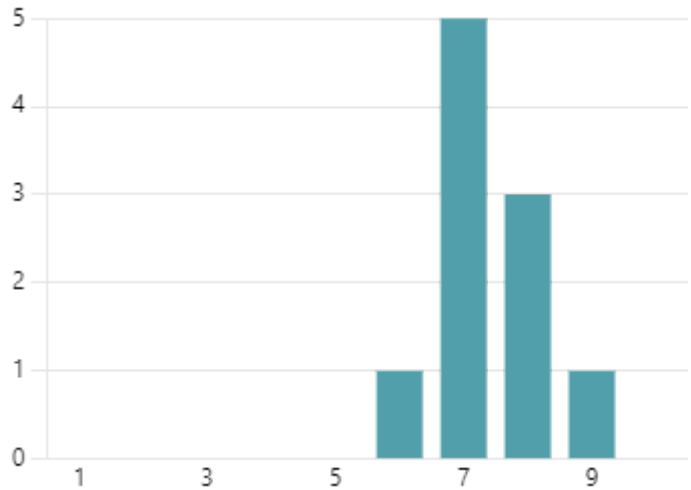
22. How would you rate the quality of debate at the Board for remaining focused on the proposal under consideration (1poor,10 excellent)

8.20
Average Rating



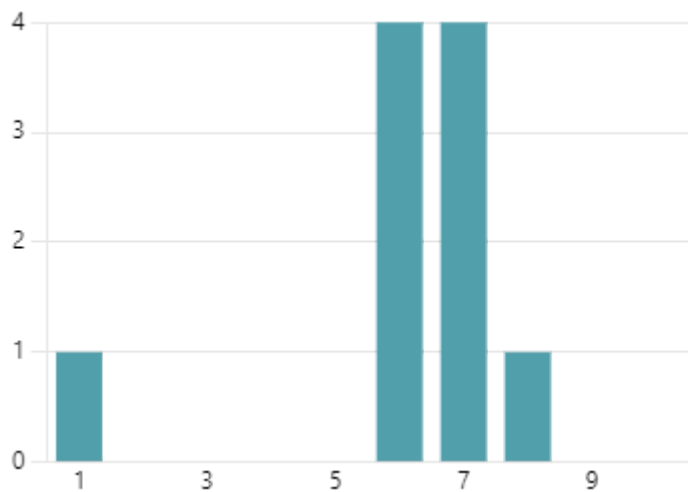
23. How would you rate the quality of debate at the Board for identifying other relevant factors (such as other Trust or ICS priorities) and weighing them in reaching judgements
(1poor,10 excellent)

7.40
Average Rating



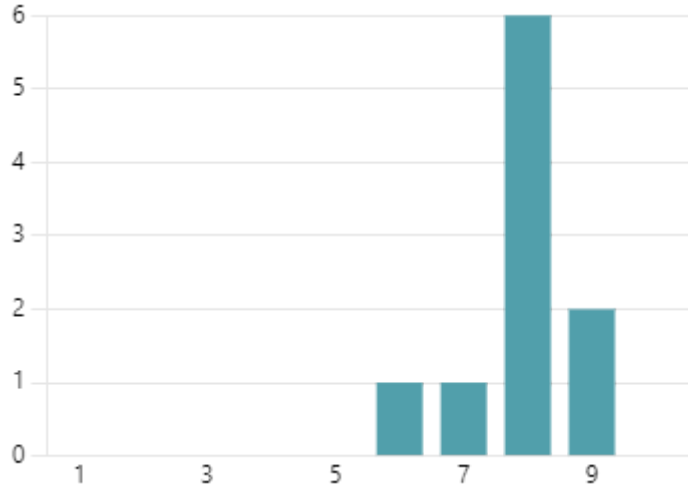
24. How would you rate the quality of debate at the Board for supporting Directors to express challenge outside their areas of experience or portfolio
(1poor,10 excellent)

6.10
Average Rating



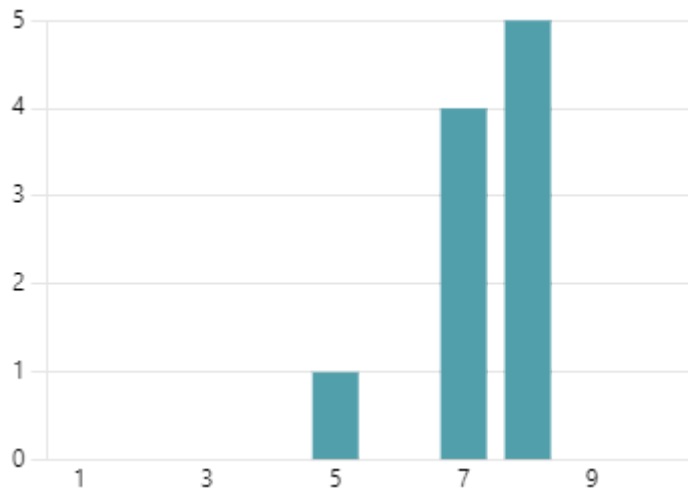
25. How would you rate the quality of debate at the Board for allowing and accepting appropriate challenge when put forward in a constructive way (1poor,10 excellent)

7.90
Average Rating



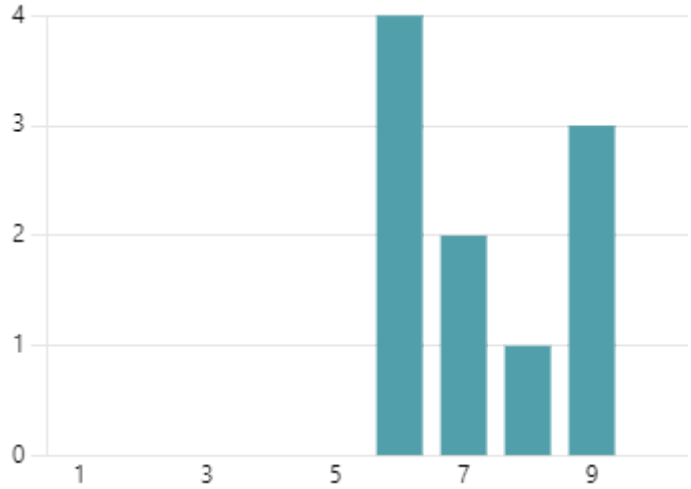
26. How would you rate the quality of debate at the Board for supporting challenge from the Executive Directors, both to other Executive Directors and to Non-Executive Directors (1poor,10 excellent)

7.30
Average Rating



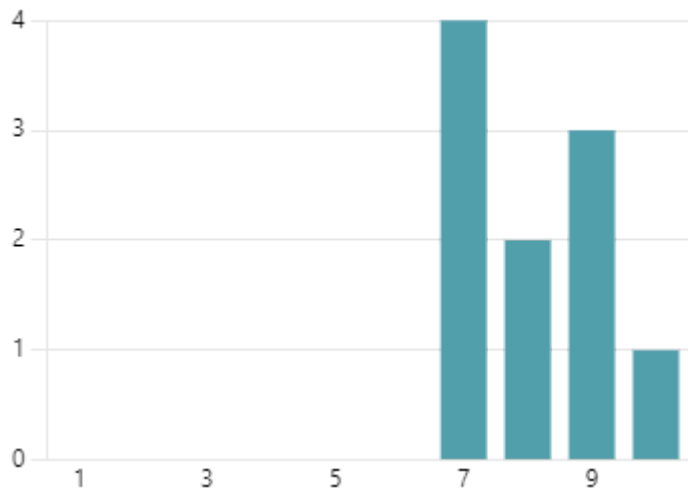
27. How would you rate the quality of debate at the Board for respecting different views and enabling them to be expressed (1poor,10 excellent)

7.30
Average Rating



28. How would you rate the quality of debate at the Board for enabling the Board to come to appropriate conclusions (which may or may not reflect the recommendations in the paper) (1poor,10 excellent)

8.10
Average Rating



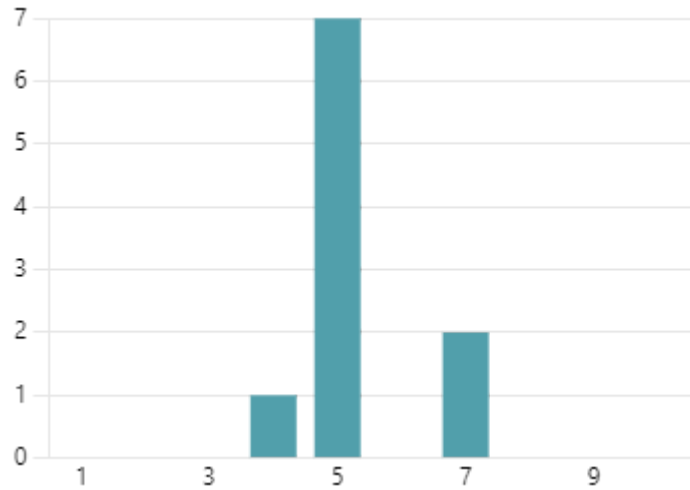
29. Does the Board meet on an appropriate schedule to discharge its responsibilities?

● Too often	0
● About right	10
● Not often enough	0



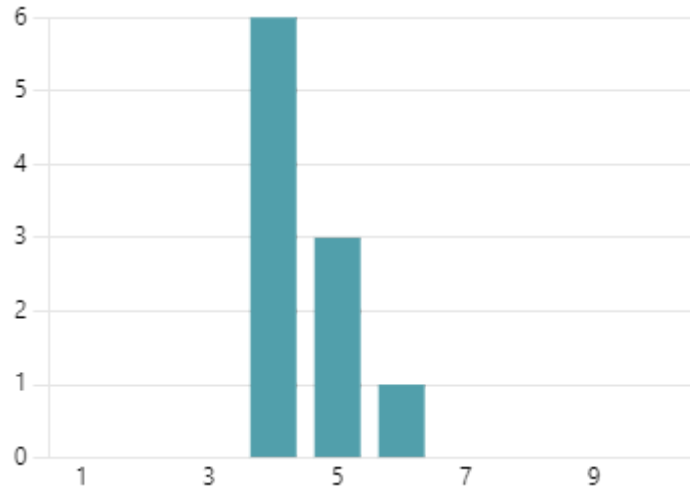
30. Is sufficient time allowed in Board meetings to discuss the business appropriately?
(1 not enough, 5 about right, 10 too much)

5.30
Average Rating



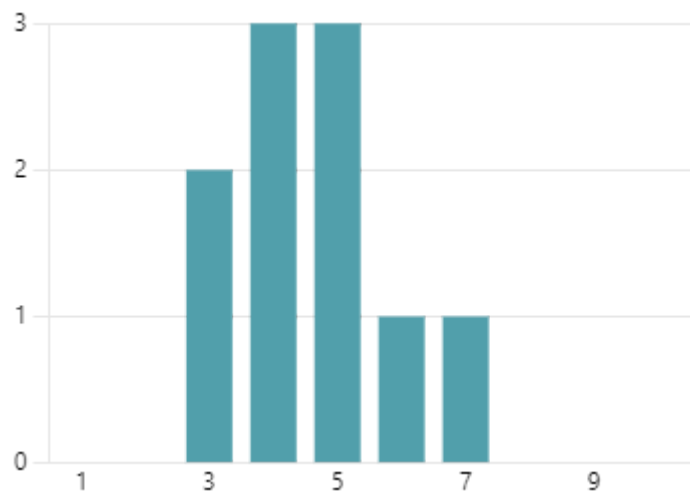
31. How would you rate the balance of Board time between operational oversight and strategic thinking?
(1 too operational, 5 about right, 10 too strategic)

4.50
Average Rating



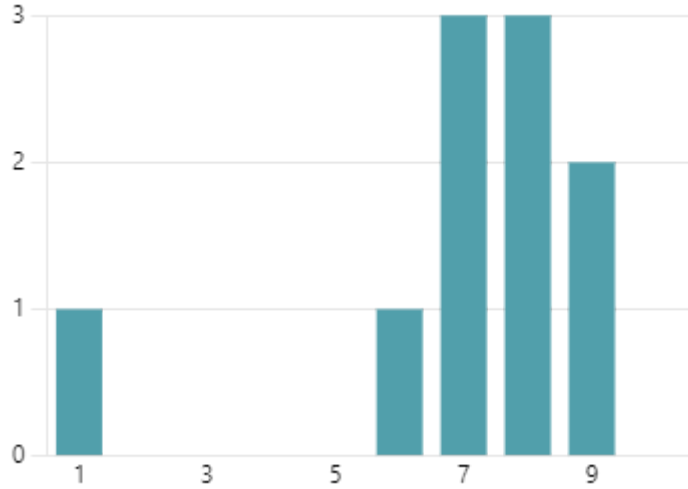
32. Does the Board have appropriate foresight/ informal presentation of key proposals in development, prior to coming to the Board for decision?
(1 not enough foresight, 5 about right, 10 too much foresight)

4.60
Average Rating



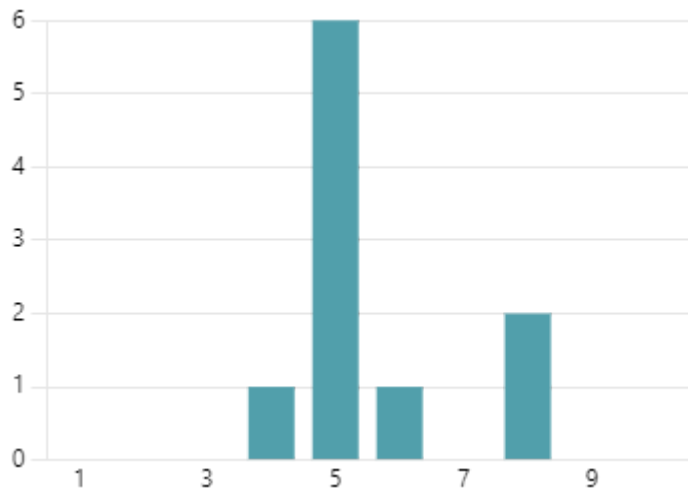
33. How confident are you that the Committees supporting the Board cover all appropriate areas for oversight?
(1 not confident, 10 extremely confident)

7.00
Average Rating



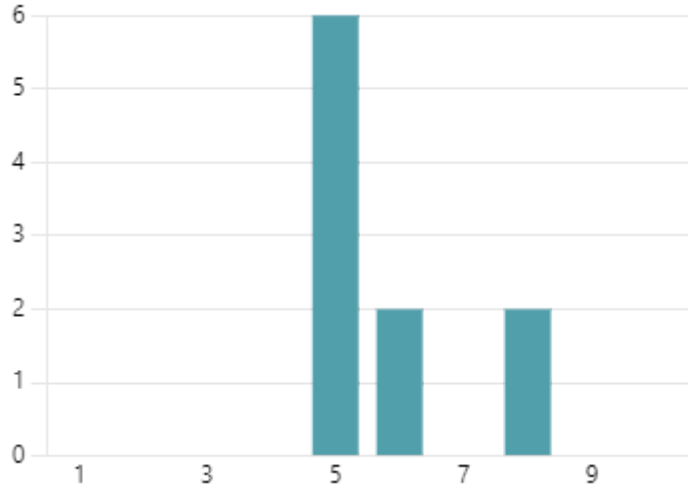
34. Do the Board's Committees overall meet on an appropriate schedule to discharge their responsibilities?
(1 not often enough, 5 about right, 10 too often)

5.60
Average Rating



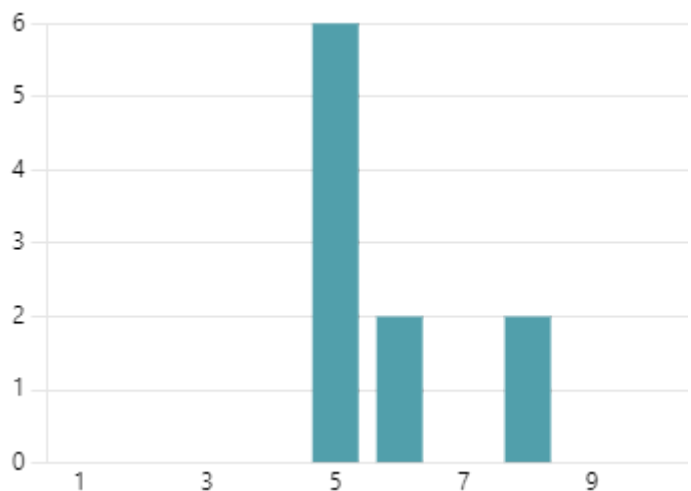
35. Do the reports to the Board from Board Committees provide the appropriate amount of detail?
(1 not enough detail, 5 about right, 10 too much detail)

5.80
Average Rating



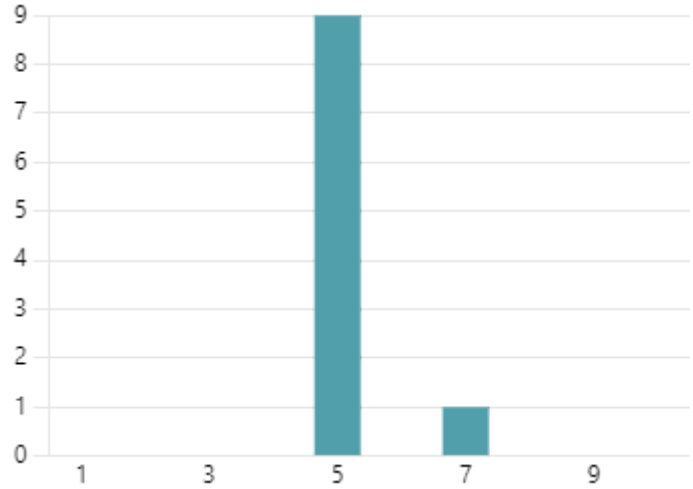
36. Do the reports to the Board from Board Committees provide the appropriate amount of detail?
(1 not enough detail, 5 about right, 10 too much detail)

5.80
Average Rating



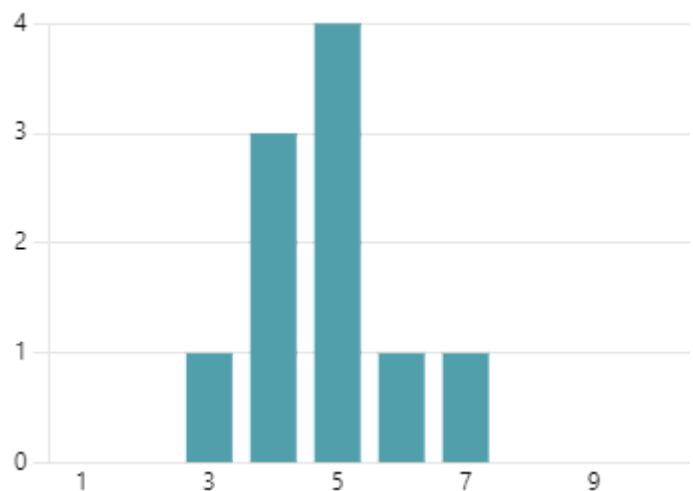
37. Does the Board get appropriate support through detailed Committee consideration of major items before they receive Board consideration?
(1 not enough prior consideration, 5 about right, 10 too much prior consideration)

5.20
Average Rating



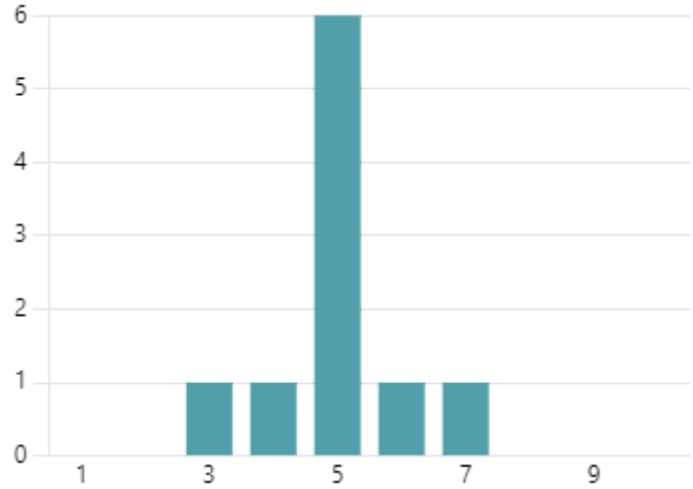
38. Does the Board receive sufficient information to be assured that the decisions it has made are being implemented appropriately?
(1 not enough information, 5 about right, 10 too much information)

4.80
Average Rating



39. Do the Committees of the Board exercise appropriate oversight of the implementation of Board decisions?
(1 not enough oversight, 5 about right, 10 too much oversight)

5.00
Average Rating



40. Is the Board supported to reconsider decisions in the light of changing evidence/ circumstances/ external factors?
(1 not supported to reconsider, 5 about right, 10 reconsideration suggested too easily)

5.10
Average Rating

