

## Council of Governors

29 June 2023

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| <b>Report Title:</b>             | <b>Terms of Reference: Appointments and Performance Committee</b> |
| <b>Executive/NED Lead:</b>       | Director of Governance  |
| <b>Report author(s):</b>         | Ann Filby, Trust Secretary  |
| <b>Previously considered by:</b> | N/A   |

**Approval**
         
  **Discussion**
         
  **Information**
         
  **Assurance**

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| <b>Executive summary</b>   |  |  |
| <p>As part of the review of governance arrangements and support to the Council, all Terms of Reference have been reconsidered and revised.</p> <p>The Trust Constitution at 5.9 confirms the committees, sub committees and joint committees established by the Council of Governors as:</p> <ul style="list-style-type: none"> <li>• Council of Governors Standards Committee</li> <li>• Appointments and Performance Committee.</li> </ul> <p>The Council may not delegate any of its powers to these Committees.</p> <p>The Council's Appointments and Performance Committee approved these Terms of Reference on 15 June 2023.</p> |  |  |
| <b>Action Required of the Council</b>  |  |  |
| The Council is invited to consider and <b>approve</b> the revised Terms of Reference.  |  |  |
| <b>Link to Strategic Objectives (SO)</b>   |  | <b>Please tick</b>   |
| SO1  | Keep people in control of their health | <input checked="" type="checkbox"/>  |
| SO2  | Lead the integration of care           | <input checked="" type="checkbox"/>  |
| SO3  | Develop our centres of excellence      | <input checked="" type="checkbox"/>  |
| SO4  | Support and develop our staff          | <input checked="" type="checkbox"/>  |
| SO5  | Drive technology enabled care          | <input checked="" type="checkbox"/>  |
| <b>Risk Implications for the Trust</b><br><i>(including any clinical and financial consequences)</i>   |  |  |
| <b>Trust Risk Appetite</b>   |  | <p>The Board has a cautious risk appetite when it comes to compliance and regulatory issues. Where the laws, regulations and standards are about the delivery of safe, high quality care, it will make every effort to meet regulator expectations and comply with them and will only challenge them if there is strong evidence or argument to do so.</p> |

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| <p><b>Legal and regulatory implications</b><br/> <i>(including links to CQC outcomes, Monitor, inspections, audits, etc.)</i></p> | <p>Meeting all governance requirements of being an NHS Foundation Trust and ensuring that the Council of Governors is supported to undertake its general duties in line with legislative requirements.</p> |
| <p><b>Financial Implications</b></p>  | <p>N/A</p>   |
| <p><b>Equality and Diversity</b></p>  | <p>Working closely with the corporate communications and engagement team to enable hard to reach communities to engage with the Trust.</p>   |