

**Trust Board of Directors  
Report Summary**

<b>Date of meeting:</b> 2 November 2023	
<b>Title of Document:</b> Developmental Well-Led Review: six monthly update	
<b>To be presented by:</b>  George Chalkias, Director of Governance	<b>Author:</b>  Ann Filby, Trust Secretary
<b>1. Status:</b> <b>For Approval/<u>Discussion</u>/Assurance/Noting/Information</b>	
<b>2. Purpose:</b> An update is provided identifying the progress made on implementation of the review recommendations.	
Relates to:	
Strategic Objective	All
Operational performance	
Quality	
Legal, Regulatory, Audit	The NHS Provider Licence requires all provider organisations to have effective governance systems. The review report prepared by Deloitte LLP considered Trust governance and made recommendations. The final report and implementation plan were provided to the NHS England Regional Director
Finance	
Governance	NHS England expectations that NHS provider organisations are appropriately governed through requiring NHS Foundation Trusts to undertake a review every three to five years, carried out by an independent third-party organisation
NHS policy/public consultation	
Accreditation/ Inspection	
Anchor institutions	
ICS/ICB/Alliance	
Board Assurance Framework (BAF) Risk	
Other	

### **3. Summary:**

As part of regulatory expectations to ensure that NHS provider organisations are appropriately governed, NHS England has for several years required NHS Foundation Trusts to undertake a developmental Well-Led review every three to five years. The review is carried out by an independent third-party organisation, with the aim of reviewing the governance processes of the Trust and identifying areas of good practice that can be shared with other organisations for learning, and areas where the practice of the Trust can be improved.

The final report prepared by Deloitte LLP and the implementation plan was considered by the Board of Directors on 4 May. The update presented demonstrates significant progress and closure of a wide range of actions. Implementation of the well led actions has in some cases triggered wider thinking about potential enhancements that could be made in many areas. While implementing the specific actions arising from the review, learning is also being embedded into business as usual to support continued improvement.

A number of actions are awaiting final approvals or changes in process and will be completed by the end of 2023.

### **4. Recommendations / Actions**

The Board is asked to note current progress.