

International Recruitment

1. Has the trust conducted any overseas healthcare recruitment in the previous financial year of 2022-2023? **The Trust has recruited from overseas for nurses and AHPs but no overseas campaigns were conducted.**
2. If yes, can you please advise which all professionals were recruited from overseas Eg. Nurses, doctors, radiographers, ODP's **Nurses, Radiographers, Physiotherapists, OTs, Dietitians**
3. Can you please list out which all recruitment agencies were used for each professions respectively for year 2022-2023 **NHS Professionals and Sanctuary Health**
4. Please list out the contact details of the recruitment agencies used **This information is available via NHS Workforce Alliance**
5. Please can you describe how were these agencies selected? **Part of the NHS Framework**
6. Is the trust planning to conduct overseas healthcare recruitment in the present financial year of 2023-2024? **The Trust is continuing to recruit overseas nurses and AHPs**
7. If yes, can you please advise which all professionals were recruited from overseas Eg. Nurses, doctors, radiographers **Nurses, Physiotherapists and other AHP professions**
8. Can you please list out which all recruitment agencies are being used for each professions respectively for year 2022-2023 and 2023-2024 **NHS Professionals**
9. Please can you describe how were these agencies selected? **Part of the NHS Framework**
10. How many nursing vacancies per specialty are there currently in the trust? **92.77 whole time equivalent**
11. Outside of the procurement team who is the Senior Officer responsible for International Nurse Recruitment? **Michelle Keeble- Head of Recruitment**
12. What was the international nurse recruitment spend by the trust for the financial year 22/23? **Circa £2 million**
13. How many international nurses did the trust receive in the financial year 22/23? **144**