

## Council of Governors

6 December 2023

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| <b>Report Title:</b>       | <b>Non-Executive Director appointment</b>                      |
| <b>Executive/NED Lead:</b> | Helen Taylor, Chair<br>George Chalkias, Director of Governance |
| <b>Report author(s):</b>   | Ann Filby, Trust Secretary                                     |

Approval

Discussion

Information

Assurance

### Executive summary

The Council of Governors Appointments and Performance Committee is a statutory Committee of the Council, reporting on its responsibilities within the Trust's Annual Report.

At the Council meeting held on 19 September 2023, a Trust-led selection process was agreed to replace the vacancy left by Fiona Ryder on her resignation at the end of August 2023. Recruitment was required as a matter of urgency to return the Board to a Non-Executive majority as required by the Trust's Constitution and the NHS Code of Governance, paragraph 2.7, that at least half the board of directors, excluding the chair, should be non-executive directors whom the board considers to be independent.

The Appointments and Performance Committee confirmed an interview panel and the details of the selection process, which took place on Monday 30 October 2023. A report was received by the Council held in private on 8 November outlining the process and the interview panel's recommendation to appoint Karen Sinnott, currently an ESNEFT Associate Non-Executive Director, with effect from 1 December 2023 for a three year term of office. This was subject to successful completion of the relevant employment and Fit and Proper Person tests in line accordance with the new Fit and Proper Person Test Framework which took effect from 30 September 2023.

### Recommendation to the Council

The Council of Governors is asked to note the decision made.