

Council of Governors

13 March 2024

Report Title:	Staff Survey 2023 Results
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Approval
 Discussion
 Information
 Assurance

Executive summary

NHS England published the annual staff survey results for 2023 online on 7 March 2024. Information from the staff survey, including detail of local results, national results and interactive results can be found at [NHS Staff Survey \(nhsstaffsurveys.com\)](https://nhsstaffsurveys.com)

For the staff survey 2023, ESNEFT had a response rate of 51.8%, which is an increase from the 38.8% received at the 2022 staff survey.

Key highlights from the survey include:

- The vast majority of our scores this year are significantly better than our results in previous years
- The scores for ‘we are compassionate and inclusive, ‘we are recognised and rewarded’ and ‘we work flexibly’ are significantly better than similar organisations to ESNEFT.
- Scores for staff engagement and staff morale are higher than those achieved in 2022
- One question score has shown decline. This relates to staff experiencing discrimination at work from patients, service users, their relatives, or other members of the public.

The Council of Governors will receive a short presentation at the meeting highlighting further information from the staff survey results.

Action Required of the Council

The Council of Governors is requested to note the brief presentation on the Staff Survey results.

